

Diversity Impact Assessment: Screening Form

Directorate	Name of Function or Policy or Major Service Change		
Regeneration, Community & Culture	Kent Downs Area of Outstanding Natural Beauty Management Plan		
Officer responsible for assessment	Date of assessment	New or existing?	
Catherine Smith, Rural Strategy Manager Development, Economy & Transport	17 November 2008	New	
Defining what is being assessed			
1. Briefly describe the purpose and objectives	<p>The Kent Downs Area of Outstanding Natural Beauty (AONB) management plan sets out policy for the conservation and enhancement of the natural beauty of the landscape.</p> <p>The council has a statutory duty to prepare, review and adopt a management plan for the AONB (set out in the Countryside & Rights of Way Act, 2000).</p> <p>The plan has been prepared by the Kent Downs AONB management unit on behalf of partner local authorities.</p>		
2. Who is intended to benefit, and in what way?	<p>The primary purpose of the management plan is to conserve and enhance the landscape of the AONB. It also recognises the needs of land-based and rural industries and the economic and social needs of local communities.</p> <p>The plan does not favour any particular social groups, and makes explicit reference to the need to ensure that all people have opportunities to enjoy the AONB, and promotes wider access. There is no evidence of differential impact arising from the management plan.</p> <p>Wide consultation was carried out on the AONB management plan, including representatives of access groups and minority ethnic organisations, to understand any issues that may be experienced by different community groups.</p>		
3. What outcomes are wanted?	The conservation and enhancement of the natural beauty of the AONB landscape.		
4. What factors/forces could contribute/detract	Contribute Resources available	Detract Resources limited	

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from the outcomes?	Good quality development and initiatives.	Poor quality development and activities.
5. Who are the main stakeholders?	The Kent Downs AONB management unit, and partner organisations, including Medway Council; residents of the AONB; people who work in the AONB, including farmers; and visitors to the AONB.	
6. Who implements this and who is responsible?	The Kent Downs AONB management unit will monitor the implementation of the plan. The plan will be delivered by partner activities	

Assessing impact		
7. Are there concerns that there <u>could</u> be a differential impact due to <i>racial groups</i>?	YES	Brief statement of main issue The AONB Management Plan is focused on landscape issues. The plan promotes access for all to the countryside and recognises the needs of socially excluded groups and people with restricted mobility.
	NO	
What evidence exists for this?	See supporting information.	
8. Are there concerns that there <u>could</u> be a differential impact due to <i>disability</i>?	YES	Brief statement of main issue The AONB Management Plan is focused on landscape issues. The plan promotes access for all to the countryside and recognises the needs of socially excluded groups and people with restricted mobility.
	NO	
What evidence exists for this?	See supporting information.	
9. Are there concerns that there <u>could</u> be a differential impact due to <i>gender</i>?	YES	Brief statement of main issue The AONB Management Plan is focused on landscape issues. The plan promotes access for all to the countryside.
	NO	
What evidence exists for this?	See supporting information.	
10. Are there concerns there <u>could</u> be a differential impact due to <i>sexual orientation</i>?	YES	Brief statement of main issue The AONB Management Plan is focused on landscape issues. The plan promotes access for all to the countryside.
	NO	
What evidence exists for this?	See supporting information.	
11. Are there concerns there <u>could</u> be a have a differential impact due to <i>religion or belief</i>?	YES	Brief statement of main issue The AONB Management Plan is focused on landscape issues. The plan promotes access for all to the countryside.
	NO	
What evidence exists for this?	See supporting information.	
12. Are there concerns there <u>could</u> be a differential impact due to people's <i>age</i>?	YES	Brief statement of main issue The AONB Management Plan is focused on landscape issues. The plan promotes access for all to the countryside and recognises the needs of socially excluded groups and people with restricted mobility.
	NO	
What evidence exists for this?	See supporting information.	
13. Are there concerns that there <u>could</u> be a differential impact due to <i>being trans-gendered or transsexual</i>?	YES	Brief statement of main issue The AONB Management Plan is focused on landscape issues. The plan promotes access for all to the countryside.
	NO	
What evidence exists for this?	See supporting information.	

<p>14. Are there any <i>other</i> groups that would find it difficult to access/make use of the function (e.g. people with caring responsibilities or dependants, those with an offending past, or people living in rural areas)?</p>	<p>YES</p>	<p>If yes, which group(s)?</p>
<p>NO</p>		
<p>What evidence exists for this?</p>	<p>See supporting information.</p>	
<p>15. Are there concerns there <u>could</u> be a have a differential impact due to <i>multiple discriminations</i> (e.g. disability <u>and</u> age)?</p>	<p>YES</p>	<p>Brief statement of main issue</p>
<p>NO</p>		
<p>What evidence exists for this?</p>	<p>See supporting information.</p>	

<p>Conclusions & recommendation</p>		
<p>16. Could the differential impacts identified in questions 7-15 amount to there being the potential for adverse impact?</p>	<p>YES</p>	<p>Brief statement of main issue The AONB Management Plan is focused on landscape issues. Promotion of access and engagement recognise the needs of different groups.</p>
<p>NO</p>		
<p>17. Can the adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or another reason?</p>	<p>YES</p>	<p>Please explain N/A</p>
<p>NO</p>		
<p>Recommendation to proceed to a full impact assessment?</p>		
<p>NO</p>	<p>This function/ policy/ service change complies with the requirements of the legislation and there is evidence to show this is the case.</p>	
<p>NO, BUT ...</p>	<p>What is required to ensure this complies with the requirements of the legislation? (see DIA Guidance Notes)?</p>	<p>Minor modifications necessary (e.g. change of 'he' to 'he or she', re-analysis of way routine statistics are reported)</p>
<p>YES</p>	<p>Give details of key person responsible and target date for carrying out full impact assessment (see DIA Guidance Notes)</p>	

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Action plan to make Minor modifications		
Outcome	Actions (with date of completion)	Officer responsible
Access and engagement activities in the AONB are open to a wide range of communities.	Monitoring of activities carried out in AONB (2009-14)	AONB management unit.

Planning ahead: Reminders for the next review		
Date of next review	2014	
Areas to check at next review (e.g. new census information, new legislation due)	Monitoring of participation in and design of AONB activities.	
Is there <i>another</i> group (e.g. new communities) that is relevant and ought to be considered next time?	No	
Signed (completing officer/service manager) <i>[Signature]</i>	Date	18 November 2008
Signed (service manager/Assistant Director)	Date	